

# BALTIMORE COUNTY PUBLIC SCHOOLS

S. Dallas Dance, Ph.D., Superintendent

6901 Charles Street Towson, MD • 21204-3711

August 1, 2014

Local Businesses

RE: Unpaid Work-Based Learning Experiences


Dear Sir/Madam:

Section 7-114 of the Education Article of the *Annotated Code of Maryland* provides that students placed in “unpaid work-based learning experiences” coordinated by a county board are considered “covered employees” of that employer, for purposes of workers’ compensation laws. Additionally, the statute provides that employers “shall secure workers’ compensation coverage” for students.

You should be aware that BCPS does not secure workers’ compensation coverage for these students. We encourage you to contact your broker or workers’ compensation insurer if you have any questions about the scope of your policy.

Baltimore County Public Schools greatly appreciates your participation in the work-based learning program. We hope that the value of the students to your business far outweighs the minimal cost of insurance. The students gain valuable work experiences and employers find future employees through these programs. Should you have any questions, please do not hesitate to contact me at 410-887-4133. For your convenience, I have included a copy of the statute.

Sincerely,



Patrick Hancock  
Risk Manager

Enclosure